Here for you from the first "hello"



FY2018 ANNUAL REPORT

Mission:

Accommodating you with care and compassion by dedicating ourselves to you every day.

Vision:

To be the rural leader in delivering innovative health care across the continuum through collaboration with premier providers while remaining independent.

Values:

Collaboration Ambassador iNnovation Dedication Opportunities for Excellence in the Moment



Message from Leadership

Every single day, staff members across CRMC strive to give the best compassionate care they can to every patient and family member. They're always ready to help and to heal.

We are delighted to present CRMC's annual report for 2017–2018 that highlights this extraordinary care as well as the growth and community support that sets our hospital apart. You'll read remarkable stories of compassion and innovation that are just a few of the success stories from CRMC over the past year.

This year, thanks to strategic planning of our Board and the dedication and hard work of our physicians and staff, we began building a new physician clinic in Breezy Point and developed plans to construct a new spine/orthopaedic/pain clinic. Our staff are also always ready to embrace innovation. Medical advancement happens quickly – especially on a medical campus renowned for innovation. Because of this, every single day, we see the future of health care taking shape at CRMC. These projects will help meet the growing medical needs of the area and improve access to quality healthcare while strengthening CRMC's position as a leader in rural health care.

A Community Health Needs Assessment was also completed and we're working with numerous community partners to promote physical and mental health and well-being beyond the physical walls of our facilities. We're striving to improve specific community health needs through health screenings, education, events, clinics, and other community outreach in the areas of fitness, weight loss, mental health and advanced directives.

We're also proud to welcome several new providers, start new services, add new equipment and technology and share successes. We're ready for the future of health care. And with your help, as patients and members of our community, we're creating it right here in the Brainerd Lakes.

At the heart of all our efforts is a desire to further our mission of improving health and quality of life. We are committed to be the health care partner this community deserves.

Richard Schiller

Richard Schiller Board Chair

Kyle Bauer Chief Executive Officer

Christina Kramer, M.D. Chief of Staff

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Outstanding service and staff at CRMC. Kindness, goodwill, helpfulness in our wonderful community."

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The experience I had at CRMC was the most pleasant of any in a medical facility. Everyone was so pleasant, helpful, and nice. You have a great staff who do a great job."

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The best nursing staff I have ever had. I have had over 80 operations and been in 10 major hospitals. You are #1." 44

CRMC is the best rural hospital in Minnesota and its service and approach rivalled the Mayo, which I've been to many times. It is great a little town can house so many services—I am very grateful for CRMC!"

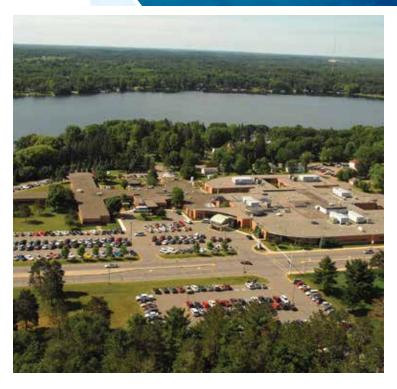
Your dedicated efforts and quick actions of EMTs and ER staff saved my life. A heartfelt "thank you" to all."

I started missing you all the minute I left! Thanks for all you did–I've never stayed in such a wonderful place."

Serving the Cuyuna Lakes region for more than 55 years

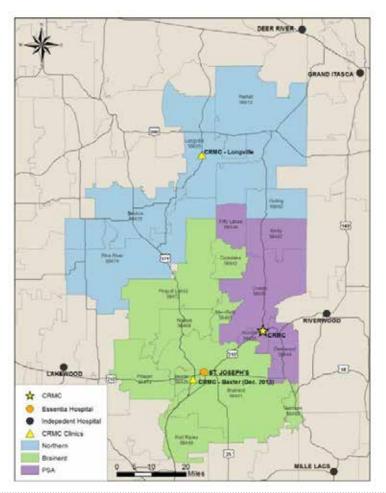
Cuyuna Regional Medical Center is a community, nonprofit health care organization dedicated to providing care for every person who comes through its doors.

Founded in 1962 by Cuyuna Range area miners



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Serves approximately 60,000 residents of all ages in the Brainerd Lakes and its surrounding communities.



Primary Service Area:

- 56441 Crosby
- 56444 Deerwood
- 56447 Emily
- 56448 Fifty Lakes
- 56455 Ironton
- 56465 Merrifield
- 56662 Outing

Secondary Service Area:

- 56431 Aitkin
- 56401 Brainerd
- 56425 Baxter
- 56450 Garrison
- 56442 Crosslake
- 56449 Fort Ripley
- 56468 Nisswa
- 56472 Pequot Lakes
- 56473 Pillager
- 56435 Backus
- 56474 Pine River
- 56655 Longville

2018 Facts

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	Current Year	Prior Year
Admissions	1,804	1,766
Patient Days	4,658	4,715
Length of Stay	2.58	2.67
Hospital Average Daily Census	14.50	15.00
Care Center Resident Days	30,890	33,072
Clinic Visits	74,768	71,384
Emergency Visits	10,524	10,401
Births	182	246
Surgeries	7,499	6,411
Outpatient Visits	184,230	182,949
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YTD FY 2018 Operating Revenue

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Total Operating Revenue	^{\$} 123,589,941
Other Operating Revenue	\$8,445,905
Net Patient Revenue	^{\$} 115,144,036
Deductions	(*174,388,171)
Gross Revenue	\$289,532,207

YTD FY 2018 Operating Expense

Salaries	\$46,122,834
Employee Benefits	\$11,617,436
Fees & Purchased Services	^{\$} 23,510,180
Supplies	^{\$} 20,171,049
Other Operating Expenses	^{\$} 8,677,628
Interest	^{\$} 1,569,193
Depreciation	\$6,622,271
Total Operating Expenses	^{\$} 118,290,591
Operating Income	^{\$} 5,299,349

New Providers

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Adam Ahlquist, M.D. Ophthalmologist



Jennifer Asche, P.A. Emergency Medicine



Courtenay Dean, D.O. Osteopathic Manipulative Therapy



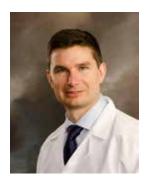
Laura Fier, M.D. Hospitalist



Leah Kippes, M.D. Anesthesiologist



David Laposky, M.D. Family Medicine



Andrew Loveitt, M.D. General Surgeon



Paul Mittelstadt, M.D. Emergency Medicine

Innovation



Breezy Point Clinic

Construction is underway for a new 7,000-square-foot physician clinic that will open Spring 2019 in Breezy Point. One physician and an advanced practice provider will staff the clinic which will include nine exam rooms, a procedure room, laboratory and diagnostic imaging.

Spine/Orthopaedics/Pain clinic

A new, \$13 million state-of-the-art outpatient clinic and interior remodeling of the Crosby campus is also underway.. The new clinic expected to open in Fall 2020 will provide more space for expanding orthopaedics and pain services and a new spine surgeon.



New Services



Osteopathic Manipulative Medicine

Osteophathic Medicine is a complete system of medical care that combines the needs of the patient with the current practice of medicine, surgery and obstetrics. Osteopathy can treat neurologic syndromes, digestive disorders, respiratory illness, genito-urinary problems, lymphedema, fibromyalgia/pain syndromes, post-surgical and incisional pains, scar pain, and trauma.

diVa Laser Vaginal Therapy

diVa is a quick and easy, comfortable, minimal to no-downtime solution to a woman's most intimate challenges and overall vaginal health. Women who suffer from urinary stress incontinence, vaginal dryness, or are looking for vaginal tightness and rejuvenation are an ideal diVa candidate. Renewed Confidence Starts Here

Facility Upgrades



The exterior wall of the hospital was temporarily removed to install a new \$1.5 million MRI providing faster and more accurate scans allowing doctors to better diagnose patients was installed in Radiology.

A new LUCAS 3 mechanical CPR device was obtained for the ambulance and emergency services staff received in-depth training on its use to provide critical life-saving treatment. A \$14,000 grant was received from the Minnesota Department of Health/Office of Rural Health & Primary Care to purchase the equipment.





Two new Vitros 5600 Chemistry analyzers were installed in the Crosby Laboratory to provide full back up for 66 chemistry and immunochemistry analytes.

Surgical staff was trained on using a new pass through Medivator Automatic Endoscope Reprocessor that was installed in the Surgery Center. The state-ofthe-art equipment doubles the Center's scope reprocessing capacity needed for busy summer months. CRMC is one of only three hospitals in the country to have the equipment.





Four new energy-efficiency boilers were installed in the facility to regulate heating and cooling. CRMC's heating system had been in operation for more than 20 years and started to decay resulting in costly repairs. A total of\$125,000 was received from the Minnesota Department of Health Rural Hospital Capital Improvement Grant Program for the project.

Two new hydoVection ovens were installed in the Kitchen to replace 30-yearold equipment. The ovens cook with hot air which brings out more flavor in foods and cooks some items in half the time.





PioneerRx software was installed in the Cuyuna Lakes Pharmacy so patients can now order their prescriptions through a mobile app.



Under this newly implemented employee volunteer program, when staff volunteer 10 hours or more of their personal time at a non-profit organization in the area, CRMC will donate \$100 to the organization. And, if five or more employees register for a charity run/walk/bike event, CRMC will sponsor the team with up to \$50 each employee (maximum of \$2,000). Employees choose how they spend their time and are empowered to choose their own causes to support so they can effect change in the areas most important to them, either within their own lives or in their own communities.



Since February 2018, CRMC has donated on behalf of its staff volunteers to:

- Alcoholics Anonymous
- Brainerd High School
- Brainerd Lakes Curling Club
- Crosby Days for Girls
- Crow Wing County Mounted Patrol
- Cuyuna Lakes Chamber of Commerce
- Cuyuna Range Youth Center
- First Lutheran Church in Aitkin
- Forestview Middle School in Baxter
- Mid-Minnesota Women's Center in Brainerd
- Nisswa Elementary School

- Northern Lakes Youth Hockey Association in Pequot Lakes
- Northland Arboretum
- Pequot Lakes Cub Scouts Pack 102
- Pioneer Elementary PTO in Pierz
- Silos to Circles
- Trinity Lutheran Church in Brainerd
- United Way of Crow Wing County
- Vacationland Figure Skating Club in Brainerd
- Zion Lutheran Church in Milaca

Recognition











- America's 100 Best Hospitals for Patient Experience/Women's Choice Award
- American Diabetes Association Education Recognition
- **X** U.S. Department of Health and Human Services' Health Resources and Services Administration for promoting organ donation enrollment
- Acute Stroke Ready Hospital by the Minnesota Department of Health
- Level IV Trauma designation by the State Trauma Advisory Council
- Minnesota Antibiotic Stewardship Honor Roll for Hospitals
- Center's Care Center named to the Minnesota Antibiotic Stewardship Honor Roll for Long-Term Care
- Minnesota Health Strategy and Communications Network's "Best in Advertising Campaign" Honorable Mention Award

Accreditation

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- **The Joint Commission**
- **The Commission on Cancer of the American College of Surgeons**
- MIMIS accredited as an Advanced Gastro-Intestinal Minimally Invasive Surgery/ Bariatric/Flexible Endoscopy fellowship
- Baxter Clinic Laboratory accredited by the Commission on Office Laboratory Accreditation



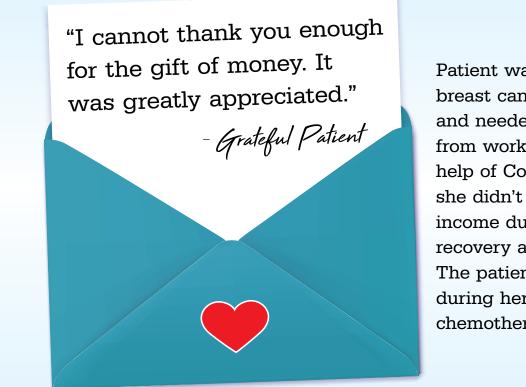
CRMC's Charitable Fund connects compassionate people with the healthcare efforts they care most about. It exists to help people improve and enhance the quality of care for patients at CRMC and people in the Brainerd Lakes Area. Thanks to caring donors, the Charitable Fund has touched many lives. Your support will enable CRMC to touch many more.

In 2017, more than \$300,000 was donated to the Charitable Fund. With this support, CRMC awarded its first scholarships for youth to attend a Type 1 Diabetes Education Camp in Hudson, Wisc. Other gifts assisted cancer patients undergoing treatment and helped make the lives of hospice patients more comfortable.



THANK YOU FOR SUPPORTING HEALTH CARE IN OUR COMMUNITY

Donors are critical to fulfilling CRMC's mission. Because they believe in the mission, they give of themselves as volunteers and with their gifts. To all who have supported the Charitable Fund, thank you! Without your support, making a difference in the lives of community residents' well-being would be harder to attain.



Patient was diagnosed with breast cancer had no FMLA and needed to take time away from work for surgery. With the help of Courage Cabinet funds, she didn't have to worry about income during her surgery recovery and focus on healing. The patient returned to work during her two rounds of chemotherapy.

Gifts of \$1,000 or greater

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Dr. Fawn Atchison AutoSmith Service Group, LLC Laura and Kyle Bauer Dr. Rajesh Bhargava **Brainerd Javcees** Brainerd Radiation Therapy Center/ Minneapolis Radiation Oncology, P.A. Robert & Kathleen Carlson **Central Lakes Physicians** Crosby Fire Relief Association Culvers of Baxter Dr. Bruce Cunningham Cuyuna Firemen's Relief Association Deerwood Bank DeGraaf Financial Inc. Fifth Generation. Inc.

Amy Hart Dr. Paul Howes Johnson McCann – North Risk Partners Koop Funeral Home Mark Liedl Marco, Inc. Dr. Kara Maucieri Dr. Brad Peterson Regional Diagnostic Radiology Albert & Barbara Schewe Lisa Slepica Stinson Leonard Street Technical Life Care Medical Company Unity Bank Dr. Robert Westin

Gifts of \$500-\$1,000

Terry Abear Acute Care Inc. American Peat Technology, LLC Central MN Diagnostic, Inc. CliftonLarsonAllen Dondelinger Chevrolet-Cadillac, Inc. Caity Eggen Lelah Endrizzi Graphic Packaging International Arlene Haukos Hospital Pathology Associates, P.A. Brad Houge Mr. & Mrs. Richard Houge J&L Rental Services LLP – Wood Builders Jacobs Realty LLC Gordon McArthur Mid-Minnesota Federal Credit Union Kimberly Murray Preferred One RSM US LLP Peggy Stebbins Suzanna Steinke Nancy Stratman

Gifts of \$250-\$499

Michael Austin Bay Lake Area Lions Katie Berg Todd Christenson Jodi Christopher **Crosby Police Department** Deerwood Firemen's Relief Association Dr. Renee Fredstrom Joyce Gindorff Kathleen Glassmann Great River Eye Clinic Joni Gutknecht Maureen Haines Theresa Hiller-Baty Jennifer Hirschey Chris Hoehn Sheila Hoehn Dan Hoffard Jennifer Holmvig

Kiwanis Club of Baxter Lakes Area & Friends Krista Kommer Bryan Krantz Matthew Lacy Lamar Legato Medical Systems, Inc. Ken Mackley Alison Meyer Sarah Oehrlein Paulson & Clark Engineering, Inc. **Riverwood Bank** Cynthia Schmitz Brittany Schwarz Leanne Sura Dean Turnbloom Roger Twigg Amy Vleck Stacy Weldon Bonnie Wermter

January 1 – December 31, 2017

Gifts of \$100-\$249

Juliana & Curtis Alveshere American Legion Post 443 Lisa Bausman Ruth Beckrich Theresa Blomer Bridge Tavern, Inc. Tamera Browning Al Bukowski Todd Bymark Dr. Rachel Cady Lea Carlson Jim Christensen Kristin Chirstensen CTC – Consolidated Telecommunications Company Emily Cooperative Telephone Company Heather Erickson Barb Genereux Dr. David Goodwin Kim Grecula

Abygail Aksamit Wendi Andersohn Zach Asbach Richard & Mary Aulie **Rose Bankers** Angela Beck Jennifer Beckman Jodi Bedard Pamela Beebe Natalie Berg BlackRidge Bank Arlene Breitweser Kati-Lyn Brezinsky Matthew Bugnacki Amy Carlson Cascade Ladies Diane L. Cash Johanna Christenson Helen Colburn Robin Cranfill **CRMC** Surgical Services Team Rachel Cummings Debra Davies Wayne & Theora Dunemann Sandi Erickson Katie Feil Amanda Ford Peggy Forstner Brittany Fox **Diane** Francis Marie Futhev Patrice Glenz Jackie Godfrey Krisann Gray Roxanne Grecula Guardian Pharmacy Floyd & Shirley Hale Scott Hansen RaeLynn Horton Impact Design LLC Melinda Jackson

Carol Heath Hirschfield's Rodney & Joann Houge Alan Hudalla Julie Iten Julie Jenson Kenneth & Kelly Johnson Brad Klein Jessica Koschmeder **Eileen Kurpiers** Kathleen Lallier Lambert Water Wells, Inc. Berteil & James E. Mahonev Michael Mailhot Dr. Howard McCollister Chris McCusker Stephanie Miller Minneapolis Heart Institute Margaret Moritz Mountain Bike Enthusiasts of CRMC Laurie Murphy

Gifts of \$1-\$99

Nicole Lee Johnson Priscilla Johnson Bailey Karels AJ Karpinski Brent Katzenberger Sharon Knutson Lori Kohorst Mike Kramer Dr. George & Mary Kuhlmann Sandy Kuschel Elizabeth Lagerstrom Scarlett Langenfeld Carolyn Larson-Wedin Gail Lee Rise Luna Vic Machen Ashley McGinnis Amber McKay Robert McLaughlin Mary McMillan Ashley Meyer Kathlene Meyer Theresa Meyer Russell Miner Christina Nelson Michael Nelson Sara Nelson Mary Novotny Deb Nygard - Norwood Jerra Nylund Shirley Ogborn Jesse Oman Twilla Oskey Jessica Perrine Kelly Peterson Russ Philstrom Brenda Potter Dena Pribbenow Melinda Pudlick Zulma Quient Nancy Rhoades-Goshey

Judy Oestreich Doug Oster Darcy Otto Stephanie Perrine Cassie Piepkorn Scena & Ronald Proodian Dr. Laura Rathe Jody Rau Teri Reynolds Darcy Rohwedder Toby Rowan Gretchen Ruby Michelle Siolund Jennifer Stirewalt Colleen Tauzell Dale VanHorn Craig Virnig Widseth Smith Nolting Samantha Wieczoreak

Justin Richards Kay Rineck Debra Rochel Lisa Roden Tracy Rothwell Joyce Sawatzke Amanda Schafer John Schaubach Elizabeth Schmaltz Patricia Schmid Linda Schneider Shirley Selisker Megan Sims Christine Smith Tarna Squires Anna Stich Sheila Stine Elizabeth Stoneking Joshua Stoneking Honi Stange Nikki Tabaka Lisa Taylor Danielle Tetrick Wendy Thiebault Kara Thomas-Jenkins Katie Thompson Courtney Thull Jason Todd Julie Torgerson Samantha VanHorn Joni Vauqhn Jean Walberg Kathy Watters Stephanie Weik Diane Weiland Anne Wendt Jenna Wentzlaff Tammi White Brenda Wills-Marolt Alicia Wiseley-Peterson Rylee Wynn

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Kyle Bauer Chief Executive Officer



Andrea Bedard District Governing Board



Kevin Egan Attorney, Castling Partners Managing Director and Co-founder



Bruce Kraemer Crow Wing Power CEO



Dr. Shawn Roberts Surgeon



Dr. Peter MacKay Family Medicine Physician



Richard Schiller *Chair, District Governing Board*



Bart Taylor RiverWood Bank Regional President

Senior Management



Kyle Bauer Chief Executive Officer



Katie Berg Chief Financial Officer



Dr. Robert Westin Chief Medical Officer



Amy Hart Chief Operating Officer



Nancy Stratman Senior Services Administrator



Caity Eggen Chief Human Resources Officer



Stacy Weldon MSN, RN, Chief Nursing Officer



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