

FY2022 ANNUAL REPORT

**High tech. Warm Heart.
That's how Cuyuna cares.**



CRMC
CUYUNA REGIONAL
MEDICAL CENTER
Dedicated to You. Every Day.

Message from the CEO

With a grateful heart we look back at the last year, a year of new leadership. We have achieved much, impacted many lives, and continue to experience growth.

It is remarkable how much we have achieved in the last year. We recruited 13 additional physicians and specialists and another six advanced practice providers to serve our community. New Medical Weight Management, Palliative Care, and Spiritual Care programs began together with a clinical study evaluating a new procedure for the treatment of Type 2 Diabetes patients. We also added new, high tech equipment in our Surgery Center and Laboratory and purchased the latest robotic technology for advanced knee replacement surgical techniques.

In this report, you will read about our commitment to building a healthy and thriving community by working on our community health needs assessment priorities of addressing the nutrition, activity, and mental health needs of area residents. You'll also learn about how we were honored with Healthgrades Outstanding Patient Experience Award, received U.S. News & World Report Best Hospital rankings for Hip Replacement and Hip Fracture and 5 stars out of 5 for patient experience, and numerous other accolades.

Please take a moment to read the information in this report that demonstrates the passion and drive we see every day in our warm-hearted staff and providers who make patients and families their priority. Our team collaborated to ensure that our patients' care experience was always the best comforting healthcare possible. We know we must continue on the path of compassionate care into the future, which will shape our next strategic plan for 2023 and beyond. We are confident that this inspiring process will lead to a bold and transformative vision for CRMC as we continue to serve our community by smoothing their way to better health.

CRMC remains grateful for the outpouring of support we have received from donors, community members, patients, family members, and many others. I am confident that with your continued support CRMC will remain strong no matter the circumstance and continue to positively impact the lives of the people we serve throughout the region.

In good health,



A handwritten signature in blue ink, appearing to be 'Amy Hart', written in a cursive style.

Amy Hart
Chief Executive Officer

Mission:

Accommodating you with care and compassion by dedicating ourselves to you every day.

Vision:

Cuyuna Regional Medical Center will be the best place to receive care, practice medicine, and work.

Values:

People

We are committed to having highly engaged team members through training, teamwork and communication.

Quality & Safety

We strive to consistently provide the highest levels of safe and quality care.

Service

We are committed to our Standards for Excellence and strive to exceed the expectations of those we serve.

Innovation

We are committed to a supportive environment that encourages new ideas and creativity.

Stewardship

We honor our heritage and hold ourselves accountable for preserving our human, financial and natural resources.



“I didn't mind driving the nearly 140 miles round trip to CRMC for treatment of my acid reflux. It's almost like going to see family and that family is doing something to save your life. I looked forward to seeing Dr. Severson, his nurses, anesthetists, and the assistants who work with him. All their little touches like getting a card signed by everybody after my surgeries really meant a lot. It was a long scary haul, but I never doubted for a minute that I had a great team. I really appreciate the care I was given and the care they gave my husband Mike who was with me all the way. They took care of him too and couldn't do enough for him.”

- Missy Jenner, Grand Rapids

“A newly retired Minneapolis snowbird, I moved to Garrison and when I needed a surprise hip replacement, at friends' recommendations, I had a great orthopedic experience at CRMC. Recovering just in time to beat the worst of the winter weather, I returned to Mexico. While there, I developed symptoms that turned out to be a somewhat rare cancer. After surgeries at Abbott Northwestern Hospital and Mayo Clinic, I went to CRMC for chemotherapy. All of the cancer center staff were wonderful. Dr. Darabi, who we are so fortunate to have working there, had to reconfigure my treatment several times. Three months out, I am cancer free. I am a grateful patient. Thank you for being there for us, CRMC. Please continue your commitment to outstanding medical care and for being a positive force in the community.”

- Gloris O'Connell, Garrison



“There was no recovery, I didn't even feel like I had surgery. I had open inguinal hernia repair in North Dakota about six months earlier and that resulted in a seven-week recovery with an enormous amount of pain, bruising and swelling. I was at a family reunion this summer when my sister, a CRMC nurse, said you should have come to us because we don't do open procedures and you'll recover much faster. She was right, in CRMC's surgery I received only three little prick holes, had no discomfort, and didn't need pain medication. I left the hospital the same day and within two days was on a drive to Arizona for the winter. CRMC is a small hospital but they are on top of things and do a tremendous job.”

- Jerry Thom, Edgeley, North Dakota

“The symptoms of my hernia were straightforward, bulging in the umbilical area. The procedure for the robot surgery and the surgery in general was great. We're happy to drive the hour and 15 minutes to get great care. Always a great experience at CRMC.”

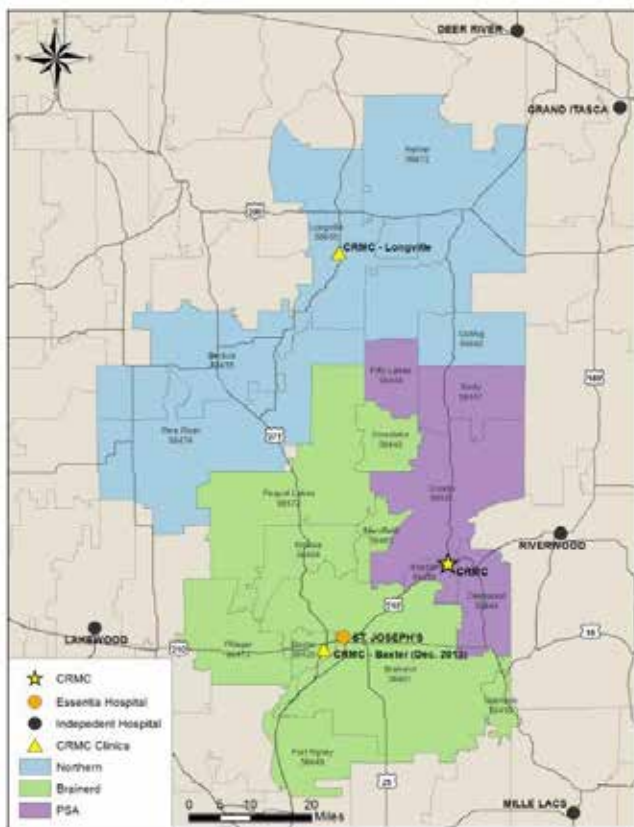
- Mark Gugisbery, Longville





Serving the Cuyuna Lakes region for more than 60 years

Cuyuna Regional Medical Center is a community, non-profit health care organization dedicated to providing care for every person who comes through its doors. Founded in 1962 by Crosby area miners.



Serves approximately 60,000 residents of all ages in the Brainerd Lakes and its surrounding communities.

Our service area extends far beyond Crosby. We care for more than 60,000 residents in Aitkin, Brainerd, Backus, Baxter, Crosslake, Deerwood, Emily, Fifty Lakes, Fort Ripley, Garrison, Ironton, Longville, Merrifield, Nisswa, Outing, Pequot Lakes, Pillager, Pine River and Remer.



Physician Clinics

CRMC's physician clinics provide comprehensive, high quality medical care through an impressive range of primary and specialty care physicians. From family medicine practitioners and internists to orthopaedic surgeons and obstetrician/gynecologists, our growing family of physicians and professional staff manage a wide variety of our patients' health care needs. CRMC offers five locations for the convenience of our patients: Baxter next to the Minneapolis Heart Institute, Breezy Point across the highway from the Sports Arena, Crosby inside the hospital, Crosby inside the Super One grocery store, and Longville just off Girl Lake.



Services

- Anesthesiology
- Birthing Center
- Cancer Care Center
- Clinical Nutrition
- Diabetes Education
- ER and Ambulance
- Foot & Ankle
- Hernia Specialists of Minnesota
- Hospice and Home Health
- Hospital Medicine
- Intensive Care Unit
- Interventional Pain Management
- Laboratory
- Medical Weight Management
- Menopause Center for Healthy Aging
- Minnesota Center for Obstetrics/ Gynecology
- Minnesota Center for Orthopaedics
- Minnesota Institute for Minimally Invasive Surgery
- Minnesota Reflux & Heartburn Center
- Palliative Care
- Pharmacy
- Radiology
- Rehabilitation
- Surgery Center
- Stroke Care
- Urology
- Wellness



FY 2022 Facts

	FY2022	FY2021	FY2020
Admissions	1,541	1,383	1,551
Patient Days	5,335	4,559	4,079
Length of Stay	3.46	3.3	2.63
Hospital Average Daily Census	18	15.1	13.5
Care Center Resident Days	14,749	16,219	22,238
Clinic Visits	94,495	75,515	79,958
Emergency Visits	10,234	8,089	9,985
Births	188	202	179
Surgeries	10,228	7,921	8,512
Outpatient Visits	206,986	167,304	184,853

FY 2022

Charity care
\$362,758

Unpaid costs of Medicaid
\$2,919,303

Subsidized health services
\$2,328,143

Community education & support
\$377,666

Average salary and benefit cost per hour
for all employees excluding physicians
\$35.87

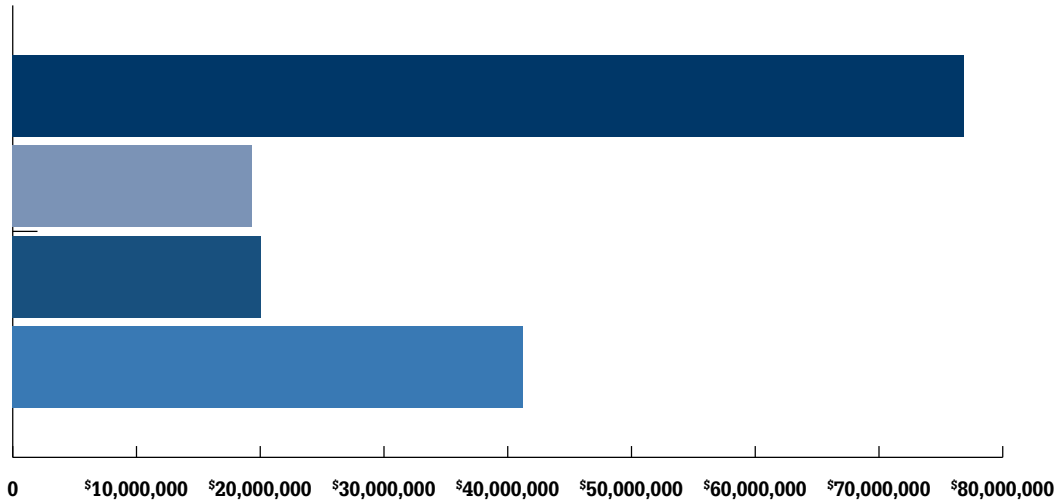
Average salary and benefit
cost per hour for physicians
\$312.14

Rent per hour for
conference room use
\$100

Cash and in-kind donations
\$180,198

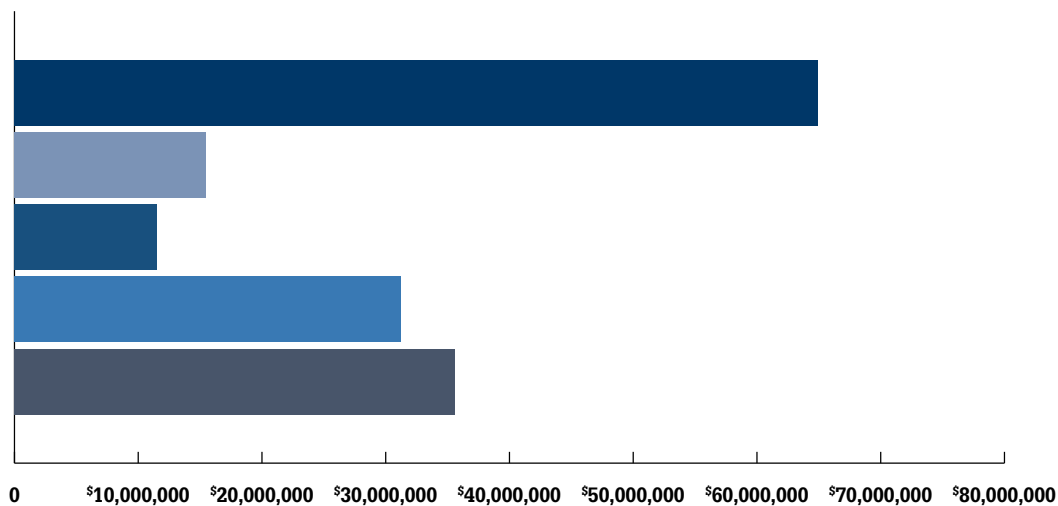







Total Annual Revenue



	Medicare	\$76,878,290
	Medicaid	\$19,346,708
	Commercial	\$20,061,690
	Uninsured	\$41,224,280

Total Annual Expenses



	Salaries	\$64,945,215 (avg. salary \$51,915)
	Benefits	\$15,495,818
	Drugs	\$11,542,350
	Supplies	\$31,212,574
	Purchased Services	\$35,625,638



New Leadership



Following an extensive search process, CRMC's Board of Directors in February selected Amy Hart of the Brainerd Lakes Area as Chief Executive Officer to lead its staff of more than 1,000 and manage a budget of \$154 million. An accomplished healthcare leader, Hart had been serving as CRMC's Interim Chief Executive Officer the last year in addition to her Chief Operating Officer position which she held for nine years. She is working with the Board of Directors to build upon CRMC's strategic plan and promote its strengths.

New Services

Endogenex Procedure

CRMC in January began seeking participants for a clinical study evaluating a new, endoscopic day procedure for the treatment of Type 2 Diabetes. The procedure may help participants achieve better control of their blood sugar levels than medication use alone. The Endogenex procedure is a non-surgical treatment that is designed to promote the regeneration of cells in the small intestine that may support better management of blood sugar levels. During the procedure a doctor uses a small flexible camera to introduce a special catheter through the mouth and past the stomach to the first part of the small intestine. This catheter is used to apply a precise, controlled, electric current to the lining of the small intestine. This delivery of energy is designed to trigger the body's natural process of cell regeneration, replacing unhealthy cells with new cells that help the body better manage blood sugar.



Medical Weight Management

A new lifestyle change program specializing in patients who are seeking a long-term approach to weight loss, was launched at CRMC in June. The program includes medical and surgical interventions to help improve patient's overall health and quality of life. Safe, sustainable, and medically supervised weight loss options are offered to decrease the severity of weight-related medical conditions. With the support of a team, patients can identify the right tools and resources to maintain a healthy weight. When necessary, they may also be referred to other specialists. Led by a Board-Certified Internal Medicine physician Angelina Ausban, M.D., the program coincides with CRMC's Nutrition, Intensive Behavior Therapy and Bariatric Surgery programs. Patients may self-refer into the program or be referred through their primary care provider or a specialist.



Spiritual Care

Board Certified Chaplain Mark Henson in September joined the staff of CRMC to assess spiritual care needs and provide direct spiritual care and consultation to patients, families, and staff. The Chaplain is the spiritual care specialist of CRMC's Care Management team. He works with other members of the interdisciplinary team to identify and respond to spiritual and emotional needs and is attuned to notice the relational dynamics and ethical principles at play in the clinical and professional setting. Rev. Dr. Henson is a full time Chaplain who has time dedicated to each of the following areas: Hospice, Care Center, Palliative Care, Hospital, and will participate in employee support programs and community outreach with local ministerial services.

Palliative Care

Palliative care is specialized medical care for people living with a serious illness. This type of care is focused on providing relief from the symptoms and stress of the illness. The goal is to improve quality of life for both the patient and the family. Palliative care is provided by a specially trained team of doctors, nurses, and other specialists who collaborate with a patient's other doctors to provide an extra layer of support. Palliative care is based on the needs of the patient, not on the patient's prognosis. It is appropriate at any age, any stage in a serious illness, and can be provided along with curative treatment. Palliative care specialists improve quality of life for patients whose needs are the most complex.



New Equipment



Sysmex KN1000 Hematology Analyzer

Laboratory uses for 100 Complete Blood Count tests each day.

Dexa/Bone Density machine

Offers additional screening capabilities





Technology



VELYS Robotic-Assisted Solution

CRMC Orthopaedics in December began offering the latest robotic technology that helps surgeons perform a more precise knee replacement surgery that is tailored to each patient with the goal to get patients back to life faster. The robotic technology helps surgeons perform knee replacement using data tailored to each patient's anatomy. The technology is designed to help ensure more predictable results enabling orthopaedic surgeons the ability to improve outcomes and increase patients' mobility all while allowing them to recover faster. The robot assists orthopaedic surgeons with pre-surgical planning, intraoperative real-time feedback, and, very uniquely, the ability to verify final soft tissue tension/gap balance and overall leg alignment. This is unique to this new technology as opposed to previous robotic platforms used over the past decade. Most patients needing a knee replacement are candidates for robotic-assisted knee replacement.

Recognition & Accreditation

- ★ Healthgrades Outstanding Patient Experience
Newsweek's World's Best Hospitals 2022
- ★ U.S. News & World Report Best Hospital rankings for 2022-23 – Hip Replacement and Hip Fracture
- ★ U.S. News & World Report 5 stars out of 5 for patient experience– Medical, Surgical, and ICU
- ★ Hospice Honors recipient
- ★ Hospital Consumer Assessment of Healthcare Providers and Systems (HCAHPS) five-star rating
- ★ Minneapolis Star Tribune Minnesota's Best winner – Best Hospital, Best Orthopaedic Surgeon, Best Surgery Center, and Best Nursing Home
- ★ Best Healthcare Provider in the Brainerd Dispatch's 2022 Best of the Brainerd Lakes Area competition
- ★ Best Medical Facility in the Brainerd Dispatch's 2022 Best of the Brainerd Lakes Area competition
- ★ Best Large Company to Work For (second place) in the Brainerd Dispatch's 2022 Best of the Brainerd Lakes Area competition
- ★ The Joint Commission
- ★ The Joint Commission Advanced Total Hip and Knee Replacement Certification
- ★ Commission on Cancer of the American College of Surgeons
- ★ Laboratory Accredited by Commission on Office Laboratory
- ★ National Committee for Quality Assurance in Credentialing
- ★ Continuing Medical Education



Access to local, quality care is our priority. In the past year, CRMC welcomed 13 new physicians and 6 advanced practice providers to the area.

New Physicians & Specialists



Nowa Ajayi, M.D.
Hospitalist



Angelina Ausban, M.D.
Medical Weight Management



Darshana Bhattacharyya, M.D.
Psychiatry



Jason Daniels, M.D.
Pathologist



Kyle Durgin, M.D.
Emergency Medicine



Hannah Elsenpeter, M.D.
Family Medicine



Evan Kelly, M.D.
Minnesota Institute for Minimally Invasive Surgery Fellow



Karlee LaFavor, M.D.
Family Medicine



Kristen Maylott, D.O.
Family Medicine



Lauren Phillips, M.D.
Psychiatry



Joseph Randolph, M.D.
Emergency Medicine



Mustaf Shariff, M.D.
Hospital Medicine



Susan Wheaton, M.D.
Pathologist

New Advance Practice Providers

- Erica Donovan, Certified Physician Assistant*
- Kyle McCormick, Certified Registered Nurse Anesthetist*
- Katie Nystrom, M.S.W., Psychotherapist*
- Abby Quinnell, Certified Physician Assistant*
- Shannon Sicard, Certified Registered Nurse Anesthetist*
- Samantha Stanfield, Certified Physician Assistant*



Community Benefit

CRMC is committed to making a positive impact on the health of the community it serves. One of the many strategies we use to do this is by providing for the unique health needs of area residents. Using information collected in a Community Health Needs Assessment, CRMC embarked upon many efforts to improve residents' health status, increase their life spans, and elevate their overall quality of life. This year's focus has been on improving residents' nutrition, activity level, and their mental health.

Community Support

On an average year, CRMC gives back over \$3 million to the community to improve health and ensure that all patients have access to quality health care.

Community Education and Support

We provide health-related education to the community through events, classes, lectures, and wellness screenings. Most are completely free-of-charge to the community.

- We offer year-round education classes on topics like CPR/First Aid, childbirth, and breastfeeding.
- A variety of support groups are offered for patients and their families.
- Our health care experts present numerous educational seminars throughout the year.

In FY22, a total of \$297,966 was invested in community health improvement and another \$19,700 was given to community building activities.





Supporting Our Community

We supported other organizations and initiatives through sponsorships and donations that share our goal to improve the health of our community. In FY22, cash and in-kind donations totaled \$180,198. Our staff also donate time, materials, and leadership to many community organizations including various schools; Cuyuna Lakes, Brainerd Lakes and Nisswa chamber of commerce's; Hallett Community Center; Northland Arboretum; Kinship Partners; Brainerd, Crosby, Ironton, Cuyuna and Deerwood fire departments, churches, camps, and numerous others.



Investing in your hospital

We invest approximately \$6 million every year in capital improvements such as new equipment, facilities, and technology infrastructure. This is a strong affirmation of our commitment to providing the best possible care for our community. Our “profits” are reinvested to improve the quality of care we offer, not distributed as dividends to shareholders. The return-on-investment: a healthier community for us all.

Charity Care

Charity care consists of health care services provided to low-income patients at free or reduced prices and is provided to those who have exhausted third-party resources, do not qualify for Medicaid or have insufficient incomes. Ability to pay is based on Federal Poverty Income Guidelines, which considers family size, new assets, and overall financial position. CRMC makes significant efforts to ensure charity care is granted to all patients who qualify.

Unpaid cost of Medicaid

Medicaid is a jointly funded, Federal-State health insurance program for low-income individuals. Health care Medicaid reimburses provides well below the actual cost of care, so the unpaid cost of Medicaid represents the difference between our cost and the amount Medicaid paid us for the health care services we provided.

Subsidized health services

Our service area has a high need for several health care services that do not generate sufficient revenue to cover the cost of providing them. We subsidize the following services to ensure their availability to our community:

- Obstetrics
- Physician Clinics
- Hospice/Home Health
- Rehabilitation
- Clinical Nutrition
- Behavioral Health



VOLUNTEER CRMC

Our mission has meaning

Under the employee volunteer program, when staff volunteer 10 hours or more of their personal time at a non-profit organization in the area, CRMC donates \$100 to the organization. And, if five or more employees register for a charity run/walk/bike event, CRMC will sponsor the team with up to \$50 each employee (maximum of \$2,000). Employees choose how they spend their time and are empowered to choose their own causes to support so they can effect change in the areas most important to them, either within their own lives or in their own communities.



Among the organizations CRMC has donated to on behalf of its staff are:

Aitkin Community Education
Alcoholics Anonymous
American Red Cross, Bit and Bridle Saddle Club
Blind Lake ATV Club
Brainerd Amateur Hockey Association
Brainerd Basketball Association
Brainerd High School
Brainerd Lakes Curling Club
Brainerd Varsity Cheer Team
Camp Jim
Cascade United Methodist Church
Community Care n Share in Emily
Covenant Pines Bible Camp
Crisis Line and Referral Center
Crosby Days for Girls, Crosby Fire Department
Crosby-Ironton Schools
Crosby-Ironton Youth Basketball
Crosby-Ironton Youth Softball
Crow Wing County Civil Air Patrol
Crow Wing County Sheriff's Mounted Patrol
Cuyuna Lakes Chamber of Commerce
Cuyuna Lakes High School Mountain Bike Team
Cuyuna Range Elementary School
Cuyuna Range Youth Center
First Lutheran Church in Aitkin
Forestview Middle School in Baxter
Garfield Elementary School in Brainerd
Grace United Methodist Church

Junior Achievement of Aitkin County
Lakes Area Pregnancy Support
Lakes Area United Way
Lakewood Evangelical Free Church in Baxter
Lowell Elementary School in Brainerd
Mid-Minnesota Women's Center in Brainerd
Midwives for Haiti
Nisswa Elementary School
Nisswa Parks and Recreation
Northern Lakes Youth Hockey Association in Pequot Lakes
Northland Arboretum
Paul Bunyan Cyclists
Pequot Lakes Community Education
Pequot Lakes Cub Scouts Pack 102
Pioneer Elementary PTO in Pierz
Sexual Assault Services of Brainerd
Silos to Circles
Smiles for Jake
Soulful Horse
St. Joseph's Catholic Church in Crosby
St. John's Lutheran Church in Aitkin
The Log Church in Crosslake
Timber Bay
Trinity Lutheran Church in Brainerd
Vacationland Figure Skating Club in Brainerd
Wild & Free Wildlife Rehabilitation
Zion Lutheran Church in Milaca

Cuyuna Regional Medical Center **CHARITABLE FUND**

CRMC's Charitable Fund connects compassionate people with the healthcare efforts they care most about. It exists to help people improve and enhance the quality of care for patients at CRMC and people in the Brainerd Lakes Area. Thanks to caring donors, the Charitable Fund has touched many lives. Your support enables CRMC to touch many more.

This past year we launched a new Grateful Patients and Families Program as a way for patients and their family members to recognize and commemorate the compassionate care received during their time at CRMC. Gifts allow us to help those who have helped patients in their time of need as well as the many patients who will come after them. With gifts, patients and families make a true difference in the lives of our medical professionals, patients, their families, and our entire community. If you've been touched by CRMC staff, why not pass your exceptional experience along with an honorary donation to our Charitable Fund? Your contribution will pave the way for new avenues of health and hope and benefit others in need. Make a donation at <https://givesmart.com> or send a message to Charitable Fund Coordinator Jennifer Podsiadly at Jennifer.Podsiadly@cuyunamed.org or call 218-545-4455.

Fundraising Events

Because of Brandon

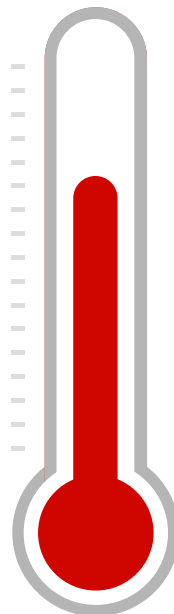
\$62,138

raised for Type 1 diabetes education

Kaleidoscope

\$60,650

raised to assist cancer patients



Driving for Hospice

\$31,071

to assist with end of life care

Tree of Love

\$7,410

donated toward hospice care



YOUR OPPORTUNITY TO SUPPORT HEALTHCARE IN OUR COMMUNITY



Donors are critical to fulfilling CRMC's mission. Because they believe in the mission, they give of themselves as volunteers and with their gifts. **To all who have supported the Charitable Fund, thank you!** Without your support, making a difference in the lives of community residents' well-being would be harder to attain.

2021 GRANTS RECEIVED

\$335,398

\$10,114

SHIP FY20 authorization software (June)

\$6,200

Cycle without Aging (July)

\$75,000

Sourcewell Impact for SMILE program (July)

\$244,084

American Rescue Plan SHIP COVID Testing & Mitigation (October)



Thank you for supporting healthcare in our community

JANUARY 1 – DECEMBER 31, 2021

Gifts of \$10,000 or greater

Cuyuna Firemen's Relief Association

\$2,500 - \$9,999

Central Lakes Physicians, PA
Crosby Fire Relief Association
DeGraaf Financial
Amy Hart
James Stuart, III Family Foundation
Love, Tito's

North Risk Partners
Stinson, LLP
Walter Scott Erickson Post 557 (Deerwood Legion)

\$1,000 - \$2,499

Anderson Brothers Construction
Dr. Fawn & Thomas Atchison
Dr. Rajesh Bhargava
Carl Bolander & Sons
In memory of Merle & Audrey Olander
Cygneture Title Solutions, Inc.
Deerwood Bank
Felhaber Larson Foundation
Grand Casino Mille Lacs
Chris Hoehn
Holden Electric
Dr. Brian Holmgren
Koop Funeral Home
Kraus Anderson
Landwehr Construction
Dr. Daniel Lonergan
MARCO, Inc.
Dr. Kara & Anthony Maucieri
Minneapolis Radiation Oncology/Brainerd Radiation

Therapy
Nelson Inc.
Pope Architects
PSB/MARS
Range Disposal Service
Rasinski's Total Door Service
Regional Diagnostic Radiology
Rice Lake Construction
Riverwood Bank
Albert & Barbara Schewe
Lisa & Maurice Slepica
Sourcewell
Suzanna Gutzman Steinke &
Christopher Warren Steinke
Technical Life Care Medical Company
Robert M. Thornton
Stacy Weldon
Dr. Robert & Sharri Westin

\$500 - \$999

Terry Abear
Michael Austin
Kathleen Carlson
CMDI
CTC
Gloria S. O'Connell
Graphic Packaging International
Arlene Haukos
Theresa Hiller-Baty
Dan & Laura Hoffard
Holmwig Excavating, LLC
Hospital Pathology Associates, P.A.
Hy-Tec Construction
Jackson Physician Search
Theresa Larson
Life Link III

Gordon McArthur
Mid-Minnesota Federal Credit Union
NAC Mechanical & Electrical
Bradley Nolan
Oberg Fence Co.
Kristin Patrick
Paulson & Clark Engineering
Kya Picha-Hollister
PreferredOne
RJ Mechanical, Inc.
RSM US LLP
St. Cloud Acoustics, Inc.
Peggy Stebbins
Thelen Heating and Roofing, Inc.
Unity Bank
Vaaler Insurance, Inc.

**\$250 - \$499**

Kyle & Laura Bauer Family
 Thomas Bedard
 Katie Berg
 Kim Blank
 Todd & Kathryn Bymark
 Jodi Christopher
 Cuyuna Iron Range Riders
 Cuyuna Ladies Golf Association
 Fifty Lakes Firemen's Relief Association
 Garrison Bay Lake Area Lions Charities, Inc.
 Garrison Commercial Club
 Joyce A. Gindorff
 Jennifer & Matthew Giza
 Joni Gutknecht
 Cathline Helstrom

Brittany Howe
 Elisabeth Jenkins
 Bryan Krantz
 Dr. George & Mary Kuhlmann
 Matthew Lacy
 Rebecca Larson
 Ken Mackley
 Northland Smiles
 Sarah Oehrlein
 Jennifer Podsiadly
 Rudy's Electric Inc.
 Cynthia Schmitz
 Leanne Sura
 Bonnie Wermte

\$100 - \$249

Alexandria Home, Inc.
 Amazon Smile
 Brainerd Area Orthodontics
 Lea Carlson
 Cascade Ladies
 Central Lakes ATV Club
 Jon & Brenda Charpentier
 Kristin Christensen
 Monica Cole
 Heather Erickson
 Shannon Finnegan
 Finnegan & Associates, Inc.
 Fransen Decorating Inc.
 Barb Genereux
 Lorna Gorny
 Leslie Grays
 Floyd & Shirley Hale
 Richard & Joyce Houge
 Kenneth Irish
 Julie Iten
 Melinda Jackson
 Julie Jenson
 Barbara Kielty
 Klimek Klimek Bros. Well Drilling Inc.
 Jessica Koschmeder
 Kristi Westbrook-Bjerkness
 Eileen Kurpiers
 Jean Lemire
 Danielle Lenzmeier
 Amanda Young
 Christine McCusker
 Sydney Milam
 Stephanie Miller
 Margaret Moritz

Laurie Murphy
 Nisswa American Legion
 Nor-Son Construction
 North Central Medical Supply & Equipment
 Nancy & Richard Northburg
 Judy Oestreich
 Charisse Oland
 Carla Olson
 Darcy Otto
 Over the Hills Gang
 PB Promotions - A Vernon Company
 Stephanie Perrine
 Cassie Prochaska
 Jody Rau
 Teri Reynolds
 Justin Richards
 Darcy Rowan
 Runyon, Steber, Cummins, Jones & Fehrenbacher
 Families
 Timothy & Susan Sasse
 Nathan Schultz
 Schwab-Vollhaber-Lubratt Service Corp
 Michelle Sjolund
 Spalding House
 Tarna Squires
 Blake Sweney
 Thomas & Mary Lou Swenson
 Colleen Tausell
 Dean Turnbloom
 Dale VanHorn
 Widseth Smith Nolting
 Samantha Wieczoreak
 Kamari Young



\$99 and less

Greg Amundson
Wendi Andersohn
Taylor Anderson
Zach Asbach
Ashley Aspelin
Rose Bankers
Bryanna Baugh
Jennifer Beckman
Ruth Beckrich
Jodi Bedard
Pamela Beebe
Dr. Darshana Bhattacharyya
Mara Bliss
Theresa Blomer
Jennifer Stirewalt
Michele Bouley
Kati Lynn Brezinsky
Matthew Bugnaki
Brianne Burmeister
Kelly Chase
Johanna Christenson
Angela Cobb
Helen Colburn
Robin Cranfill
Rachel Cummings
Cuyuna Rolling Hills Golf, Inc.
Debra Davies
Wayne Davis
Peggy Forstner
Brittany Fox
Diane Francis
Esther Geil
Patrice Glenz
Jackie Godfrey
Scott Hansen
Phillip & Martha Hanson
Benjamin Helie
Darlene Hedrickson
RaeLynn Horton
Impact Design LLC
Priscilla Benedict
AJ Karpinski
Brent Katzenberger
Sharon Knutson
Krista Kommer
Taylor Kontaxis
Steve Kortum
Tracy Kostek
Mike Kramer
Carolyn Larson-Wedin
Gail Lee
Daniel Lennartson
Rise Luna
Jeanna Machacek
Vic Machen
Jodi Marohn
Marvin Martinson
Amber McKay
Robert McLaughlin
Mary McMillan

Kathlene Meyer
Teresa Meyer
Rochelle Midthun
Kayla Olander
Russell Miner
Christina Nelson
Randy Nelson
Stephanie Nelson
Network for Good
Mary Novotny
Shirley Ogborn
Elizabeth Otto
Jesse Oman
Doug Oster
Dustine Parks
Kelly Peterson
Riley Peterson
Karilee Pietz
Andrew Polasek
Dena Pribbenow
Mindi Quiant
Zulma Quiant
Daren Rife
Kay Rineck
Debra Rochel
Lisa Roden
Kara Misemer
Christine Roos
Toby Rowan
S. Sasse
Amanda Schaefer
Elizabeth Schmaltz
Patricia Schmid
Loree Schutta
Jonathan Severson
Megan Sims
Anna Stich
Elizabeth Stoneking
Joshua Stoneking
Honi Strange
Nancy Stratman
Nathan Sunnarborg
Lisa Taylor
Wendy Thiebault
Kara Thomas-Jenkins
Katie Thompson
Courtney Thull
Julie Torgerson
Samantha VanHorn
Amy Vleck
Amanda Vogt
Jean Walberg
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Andrea Bedard
District Governing Board



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